

October 26, 2022

Welcome to annual Open Enrollment for the 2023 benefits plan year! This is a brief summary of Open Enrollment information.

Review your options carefully

The 2023 Benefits Guide contains important information about the benefit plans for 2023. It is very important to review all the plans and choose the best options for you and your family. **Important:** If you don't enroll or update your benefits during the open enrollment timeframe below, you may not make changes until the next annual open enrollment period, unless you have an IRS-qualifying event.

What's new?

- Vision insurance is moving to EyeMed. See Benefit Guide for specific details.

Mark your calendar: Open Enrollment starts in November

- Open Enrollment will run from Monday, October 31 thru Friday, November 11.
- Enroll anywhere using your PC or mobile device.
- Computers and on-site vendor representatives will be available at the times listed below.
- Employees must choose new benefit elections, or they will be assigned to default elections.
- Employees contributing to Flexible Savings Account (FSA) in 2023 must re-elect contribution amounts. The default election is \$0.
- Remember to update life insurance beneficiaries.
- New medical, dental and vision insurance cards will be mailed in January.

The 2023 Benefits Guide is available in Workday. If you have questions about information provided or open enrollment dates, please contact Human Resources.

FM Campus	Assistance Available:	Tuesday, Nov. 1st; Thursday, Nov. 3rd; Monday, Nov. 7th; Wednesday, Nov. 9th; and Friday, Nov. 11th
		Computer Training Room 8:am-4:30pm
WB Campus	Assistance Available:	Monday, Oct. 31st - Friday, Nov. 4th Tuesday, Nov. 8th - Friday, Nov. 11th
		Bulldog Room 8am-4:30pm